



[www.bridgingculturescanby.org](http://www.bridgingculturescanby.org)

### **Job description**

**Position:** Bridging Cultures (BC) Field Navigator

**Type:** Temporary through June 2023, unless extended

**Program:** Bridging Cultures Protection of Farmworkers Project (POF)

**Reports to:** Bridging Cultures Manager of Programs

**Pay Range:** \$18- \$22/per hour, based on experience

**Hiring timeline:** ASAP

**To apply:** submit a letter of interest and resume to: [bridgingculturescanby@gmail.com](mailto:bridgingculturescanby@gmail.com)

**Program Description:** POF is a temporary program in a statewide effort overseen and supported by the Oregon Health Authority's Community Partner Outreach Program (CPOP). CPOP is aimed at helping farmworkers prevent and deal with COVID-19 through field outreach, education, and access/navigation to basic needs. Bridging Cultures' Protection of Oregon Farmworkers Program works primarily in Clackamas County and also serves the northern portion of Marion county. (North of Salem).

**Summary of Position:** The Field Navigator is responsible for carrying out Bridging Cultures COVID-19 outreach, education, and resource navigation activities to ensure goals and deliverables are met. Work hours will involve some weekends and weeknights. This is a bilingual position; English/Spanish.

Pay range \$18.00 -\$22.00 hourly

40 hrs weekly

Flexible schedule; office, remote and in person in the community

Temp job – 9 months, unless extended

Benefit package includes a \$500/month stipend for health insurance, paid vacation, paid sick leave and flexible holiday pay, along with personal/professional development, and other paid benefits.

Driver License, car insurance, use of own vehicle to do site visits to agriculture farm fields within Clackamas County required. \* mileage reimbursement currently at \$.645/mile.

**Position duties:**

- Implement Bridging Cultures Protection of Farmworkers Project workplan's COVID-19 outreach, education, and resource navigation activities to ensure goals and deliverables are met.
- Identify work-sites, neighborhoods, churches, and events with a high concentration of farmworkers, and where farmworker families congregate
- Building a strong relationship with the farm owners and church representatives, etc.
- Establish and/or strengthen relationships with basic needs social service providers (e.g. healthcare, food security, housing stability, COVID-19 financial relief, and legal support resource providers)
- Share and help farmworkers navigate COVID-19 resources in Spanish and other indigenous languages as needed (e.g. warm handoffs to healthcare providers)
- Gather required data from participants and provide timely project reports to the Project Manager as needed (quantitative and qualitative)
- Participate in CPOP and community partner meetings as necessary
- Participate in projected related training opportunities as necessary
- Participate in project team meetings (e.g. check-ins, planning)
- Attend organization's staff meetings, and check-ins with supervisor
- Apply safety practices (including COVID-19) in all facets of the performance of duties, contact emergency services as needed
- Prepare written project reports as necessary, including monthly CPOP activity reports.
- Organizing and/or supporting presentations, outreach, vaccination clinics and resource events.
- Social media outreach and engagement

**Essential skills:**

- Natural organizer, and great people skills
- Excellent verbal and writing skills in Spanish and English. Conversational level of understanding of indigenous languages from Mexico and Central America are preferred
- Strong connection and understanding of Oregon's farmworker communities
- First-hand experience of working in the fields, and/or low-wage work in Oregon
- Highly organized with the ability to manage tasks and plan ahead
- Experience in problem-solving and dealing with conflict resolution
- Some public speaking
- Commitment to social justice values
- Commitment to diversity, equity, and inclusion
- Curiosity to learn new skills
- Sense of humor, positive attitude, creativity, flexibility and willingness to work in different environments and with people from different backgrounds.
- Must be able to work individually, on a team, or with a partner.

- Ability to maintain flexible work hours including some early mornings, evenings and weekends.
- Have a curiosity to meet people and learn new skills.
- The ability to ask for support when needed; be proactive in self-care and in promoting team and community care.

**Note:** This position may have the opportunity to be extended after June 30, 2022, depending on funding.

BC is an equal opportunity, affirmative action organization, committed to cultural diversity and compliance with the ADA.

BC prohibits discrimination on the basis of race, color, sex, national or ethnic origin, age, religion, marital status, disability, veteran status, sexual orientation, gender identity, and gender expression or any other locally protected status in employment, within employment policies and practices, or in all programs and activities.

BC is committed to providing reasonable accommodations to employees with disabilities.

**BC recognizes that the ideal candidate may come from a non-traditional background, may not have held specific titles, or hold the same measure of qualifications and/or professional experience that is described in this job description. BC values lived experience, other forms of knowledge and the ability to learn new things.**

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